



SMUGGLERS' NOTCH SKI AND SNOWBOARD CLUB MEMBER CODE OF CONDUCT AND RESPONSIBILITIES

Athletes, coaches, SNSC staff, SNSC members, officials and volunteers are expected to follow the SNSC Code of Conduct, which is based on the USSA Code of Conduct. The SNSC particularly endorses the policy for sportsmanship-like conduct.

Good sportsmanship includes, but is not limited to:

1. Respect for all event officials and volunteers, ski area employees, SNSC coaches and staff, the skiing and snowboarding public, fellow teammates and fellow competitors.
2. Respect for facilities and Clubhouse. Respect for private and public property.
3. Suitable dress and grooming, courtesy and good manners in public places while training, while traveling and at events.
4. Self control, responsible behavior, consideration for other's physical and emotional well-being. No profane or abusive language or behavior will be tolerated. During competition events, such language can lead to disqualification and/or competitor sanctions for future events.
5. A positive attitude, which promotes team spirit and team unity and to give your best effort during training.
6. Honest conduct. No theft, lying or misrepresentation whatsoever.
7. Conform to the curfew decided upon at the team meeting held during or prior to traveling to competition event.
8. Attendance in all athletic training unless excused by a coach or coach is so notified in advance.
9. Attendance at awards ceremonies and receptions. At awards ceremonies that are in conjunction with a banquet, suitable attire is mandatory.

Drugs, tobacco, or alcohol:

SNSC athletes shall abstain from the use and/or possession of illegal or banned drugs, tobacco products, and illegal or immoderate use of alcohol**.

**Note: SNSC considers the legal age for consumption of alcohol as 21 years of age or older regardless of local law.

SNSC coaches, SNSC staff, SNSC members, officials, and volunteers shall abstain from the use and/or possession of illegal or banned drugs, tobacco products, and immoderate consumption of alcohol. Absolutely no consumption of alcohol is permitted for those individuals under the age of 21.

SNSC athletes/members under 21 years of age shall not participate in gatherings involving consumption of alcohol unless it is an official USSA or an SNSC event organized function.

Safety:

SNSC skiers and riders are expected to ski and ride under control and in a safe manner at all times. It is critical that we all act in a safe manner throughout the season to prevent injuries. Ensure your own personal safety and safety of others by using common sense. Be aware of condition, terrain, obstacles, and people around you while you are skiing, riding, and training. You should be familiar with and obey the *Skiers Responsibility Code* found on the *Smugglers' Notch Trail Map*.

Helmets are required during training and racing of Giant Slalom (GS), Super Giant Slalom (SG), and Downhill. The SNSC encourages face/mouth protection and appropriate eye care for training Slalom and encourages the wearing of helmets when snowboarding and free skiing.

Disciplinary Action:

Failure to comply with any of the above provisions may lead to disciplinary action which may include:

1. Removal from the team trip or training camp.
2. Suspension from training and/or competition.
3. Loss of membership and program participation with no refunds.

Any action taken shall be applied fairly and equitably to all parties involved. SNSC Board of Directors, staff, and/or coaches will be notified to decide on consequences of violation. In any instance where illegal activity occurs, law enforcement may be contacted.

Minor Infraction: Has limited impact on the athlete, other athletes or individuals and/or the program as a whole.

Major Infraction: Has serious impact on the athlete, other athletes or individuals and/or the program as a whole.

Penalties:

Minor infractions: may result in withdrawal of training or competition privileges for a short period of time (e.g. 1-2 days)

Examples:

- Inappropriate use of language
- Failure to participate in the designed program
- Bullying

- Disrespect for other people and property (athletes, coaches, SNSC members, officials, equipment, ski areas, Clubhouse, Etc...)

Repeated minor infractions : may result in withdrawal of training or racing privileges for a longer period of time (e.g. 1-2 weeks)

The SNSC Board of Directors, staff, and/or coaches are responsible for administering the disciplinary action for minor infractions and for informing parents/guardians and the Disciplinary Committee on these issues immediately.

Major infractions : may result in dismissal from the SNSC as a member, program participant, employee, and/or volunteer.

Examples:

- Continued blatant disrespect for other people and property
- Continued blatant inappropriate use of language
- Stealing
- Smoking or drinking alcohol
- Using, encouraging the use of, or distributing drugs or banned substances

The SNSC Disciplinary Committee, on recommendation from the SNSC Board Of Director, staff and/or coaches, is responsible for administering disciplinary action for major infractions.

SNSC Disciplinary Committee:

A group comprised of the SNSC Board members.

***There will be no refund of membership and/or program fees for time missed resulting from a disciplinary action of any kind.**

Any non-member participating in a SNSC sponsored camp or activity, is responsible for complying with the SNSC Code of Conduct.

Parents/Surrogate Parents*/Guardians are responsible for supporting Athlete (youth)/Club member compliance with the SNSC Code of Conduct.

Athlete/Member Responsibilities:

1. Maintain a high level of personal responsibility for oneself.
2. Be courteous to and respect the decisions of the coaching staff, race officials, and all ski area employees.
3. Respect other athletes' dignity. Verbal or physical behaviors that constitute harassment, abuse, or indecent conduct are unacceptable.

4. Conduct oneself honestly in both actions and words.
5. Respect property of others as well as Club property.
6. Be on time.
7. Participate and commit fully to the training and competition plan as designed by the coaching staff.
8. Communicate with the coaches on all aspects of their program plan.
9. Be prepared with equipment tuned and necessary clothing and protective gear.
10. Conform to curfew during and when traveling to competition events.
11. Clean up after yourself in and around the Club building, especially the bathroom and kitchen areas.
12. Label all equipment, clothing, and accessories with name.

Parent/Surrogate Parent*/Member Responsibilities:

1. Assist SNSC in supporting Club rules and responsibilities.
2. Ensure your children/surrogate children understand the Club rules and responsibilities.
3. Look out for your child's/surrogate child's interests as they enter, participate, and exit from the program.
4. Monitor your own expectations of your child's/surrogate child's performance and progress, realizing that athletes, who feel they cannot meet their parents' expectations, quickly lose motivation. Athletes excel in a supportive environment.
5. Encourage all athletes.
6. Abide by the officials' decisions.
7. Communicate with coaches and SNSC Board Of Directors as needed on aspects of the program.
8. Commit to the specified fundraising activities that form part of the overall Program and follow through on **mandatory** volunteerism at your child's/surrogate child's competition events both at home and away.
9. Be sure your children/surrogate children are on time and prepared for weather, training, and daily activities.

***Surrogate Parent is defined as someone who is responsible for the athlete (youth) when their parent/guardian is not present.**

Commitment:

By signing below, all parties agree that they have read the SNSC Code of Conduct and understand its contents. Furthermore, all parties agree to conduct themselves according to the guidelines in this document.

Athlete

Date

Parent/Guardian

Date